### Cover

# Guiding Eyes for the Blind

# 2023 Annual Report

*Image description: Melchion sits on the stone bench at the plaza outside the United States Supreme Court in Washington DC. Larson, a male yellow Labrador retriever, lies in a down position on the bench beside him. Larson has a happy expression as he looks toward the camera, and rests a paw on Melchion's leg. The Supreme Court building in the background has tall columns with steps leading up to the entrance.*

# Table of Contents

[Our Mission](#_Our_Mission)

[By the Numbers](#_By_The_Numbers)

[2023 Highlights](#_2023_Highlights)

[Our Programs](#_Our_Programs)

[Our Supporters](#_Our_Supporters)

[Financial Report](#_Financial_Report_for)

[Our Leaders](#_Our_Leaders)

### Inside Front Cover

*Image description: John Donnelly, Board Chair, and Thomas Panek, President & CEO, stand smiling in the main hall at Grand Central Terminal in New York City. John holds future guide dog JP, a male black Labrador retriever puppy, and Thomas is accompanied by guide dog Ten, a male yellow Labrador retriever. Busy commuters bustle around them and lighted holiday wreaths are visible on the terminal walls.*

*Image caption: John with future guide dog pup JP and Thomas with guide dog Ten. These pups were special named in honor of corporate partner JPMorgan Chase, and Board Member and supporter Eli Manning. Learn more about special naming opportunities on page 25.*

### Page 1

# Dear Friends,

At Guiding Eyes for the Blind, demand for our exceptional guide dogs is increasing. We are working hard to grow in order to meet this need. Some of the exciting plans we enacted in Fiscal Year 2023 make a difference immediately, and some take time to develop – like our new kennel facility expansion. Throughout our 70-year history, one important thing remains the same: our dedication to connecting exceptional guide dogs with individuals for greater independence.

In these ever-changing times, our talented and enthusiastic staff, volunteers and donors are working together to service more people who are blind or have vision loss without compromising what we do best: breeding, raising, training, and pairing our world-class dogs with people who need them most.

In this Annual Report, you’ll learn how Guiding Eyes brought commitment and innovation to our tasks. With your help, we succeeded in pairing more of our beautiful dogs as life-changing gifts with individuals who are blind or have vision loss.

Our current kennel is almost 60 years old and operates at nearly maximum capacity, so we are currently developing an expansion to accommodate even more guide dogs in training. This two-story, 30,000-square-foot Wellness & Training Center, scheduled to open in 2026, will eventually house up to 220 guide dogs in training in a state-of-the-art space designed to promote optimal canine health and wellness.

While we grow, and as demand increases, we continue to focus on providing a full range of programs and services. We redesigned our campus dorm rooms, bringing additional comfort and safety to our On-Campus Training students. We refined the important connection between training teams and placement teams, to ensure the perfect match. Our classes became smaller yet more frequent, enabling us to provide more customized training and meet the scheduling needs of our handlers. And we increased the pace of graduations from monthly to every two weeks, so that we can continue to build the strong sense of community that defines us.

As a leading guide dog school both nationally and internationally, it is our responsibility to set new standards as we grow. This has been our mission since 1954: connecting exceptional dogs with individuals for greater independence. We succeed thanks to the dedication of our vast family of donors, volunteers, and puppy raisers. We fund 100% of what we do without any money from the government, and continue to provide our dogs and training at no cost to our students. We are very thankful for your support.

We’re always learning together. Guiding Eyes continually strives to grow and evolve, and collaboration makes us successful. Every person’s role in a guide dog’s journey — every hand that touches the leash — supports the next phase of that journey. As a community, we all work towards our ultimate goal: independence, confidence, companionship and freedom for people with vision loss.

Thank you for coming on this walk with us.

Sincerely,

John L. Donnelly, Board Chair

Thomas A. Panek, President & CEO

### Page 2

# Our Mission

Guiding Eyes for the Blind provides guide dogs to people with vision loss. We are passionate about connecting exceptional dogs with individuals for greater independence.

We believe in the powerful, meaningful change that our beautiful dogs bring to the lives of people facing the daily challenges that blindness and vision loss present.

*Image description: At the Headquarters and Training School, the main building, a charming white house, is surrounded by green shrubbery and a green lawn. A driveway leads past it to the kennel building, visible in the background.*

We work out of our Headquarters and Training School in Yorktown Heights, New York; our Canine Development Center in Patterson, New York; and our Urban Training Center in White Plains, New York.

Our Puppy Raisers are located along the Eastern Seaboard, stretching from Maine to North Carolina, and west to Ohio and Colorado. Regional Guide Dog Mobility Instructors are located throughout the United States.

*Image description: Logo for International Guide Dog Federation*

Guiding Eyes is an accredited member of the International Guide Dog Federation (IGDF), the organization that establishes worldwide standards for the breeding and training of guide dogs.

## On The Cover

First-time guide dog user Melchion and his Running Guide, Larson, at the United States Supreme Court in Washington, DC. Hear from Melchion and other Fiscal Year 2023 graduates in our Graduate Spotlights on pages 14-21.

*Image description: Melchion sits on the stone bench at the plaza outside the United States Supreme Court in Washington DC. Larson, a male yellow Labrador retriever, lies in a down position on the bench beside him. Larson has a happy expression as he looks toward the camera, and rests a paw on Melchion's leg. The Supreme Court building in the background has tall columns with steps leading up to the entrance.*

### Page 3

*Image description: A black Labrador retriever puppy, standing on green turf, puts their big paws in a volunteer’s hand and looks at the camera with big eyes and a loving expression.*

*Image caption: Nearly 500 pups are born annually. Approximately 90 percent are Labrador Retrievers, and 10 percent are German Shepherds.*

### Page 4

# Guiding Eyes for the Blind

# By The Numbers

## 70+ YEARS OF EXPERIENCE

Guiding Eyes has 70+ years of experience in providing guide dogs to people with vision loss.

## 10,000+ SERVICE DOG TEAMS

We estimate that more than 10,000 service dog teams have graduated since our founding in 1954.

*Images description:*

*Three images are arranged in a horizontal row inside circular frames. The three images depict:*

*Cassie Houghton, Regional Puppy Instructor, kneels in a hallway with arms around Rogue, a female black and tan German Shepherd wearing a blue puppy program vest.*

*Stephanie, a Guiding Eyes puppy raiser volunteer, sits on a black staircase in New York City. She has a big smile as she holds a leash in one hand, with the other arm wrapped around Adele, a female yellow Labrador retriever in her blue puppy program vest. Adele is seated on the steps beside her raiser and looks attentively toward the camera.*

*At the Yorktown campus, Jessica Walsh, Regional Puppy Specialist, kneels and holds the leash of Gerry, a male black Labrador retriever in his blue puppy program vest. Gerry leans into Jess, as he looks attentively at the camera.*

## 1,700+ COMPASSIONATE VOLUNTEERS

More than 1,700 compassionate and dedicated volunteers are an essential part of the Guiding Eyes community.

## $50,000 FOR TRAINING & CARE OF ONE DOG

It can cost up to $50,000 annually to train and care for a guide dog throughout its working lifetime with a person who is blind.

As a 501(c)(3) nonprofit organization, Guiding Eyes provides all services completely free of charge. Our support comes almost entirely from generous individuals and philanthropic organizations. We do not rely on government funding.

### Page 5

# Our Impact — Fiscal Year 2023

Note: Training cycles may straddle two fiscal years.

## Approximately 900 Guiding Eyes dogs actively worked as service animals for people with vision loss over the past year.

461 puppies were born: 424 Labrador Retrievers and 37 German Shepherds.

325 puppies were selected to be placed in homes with puppy raiser families.

271 dogs entered guide dog training, including 251 Labrador Retrievers and 20 German Shepherds.

150 dogs graduated from guide dog training and were paired with people with vision loss, including 145 Labrador Retrievers and five German Shepherds. 61 dogs went on to careers in law enforcement or other service organizations.

Of our 150 graduate teams, 24 teams were Running Guides, and 17 of the teams received Specialized Training. 47% of graduates were new to our school, and 87% of those graduates, new to our school, have never had a guide dog before. 53% of graduates returned to Guiding Eyes for successor dogs.

*Image description: Silhouetted against a blue background, Cowboy, a male yellow Labrador retriever puppy wearing a bright red flat collar, sits and looks attentively toward the camera with his head cocked.*

### Page 6

# 2023 Highlights

## Image number 1

*Image description: Thomas Panek, President & CEO, stands at a white podium on set at the NASDAQ MarketSite Studio. He stands in front of a large blue screen that has the white Guiding Eyes logo with the stock exchange ticker situated above.*

*Image Caption: Guiding Eyes rang the opening bell at NASDAQ in New York City.*

## Image number 2

*Image description: Guide dogs in-training Amaya, a female yellow Labrador retriever; Fame, a female black and tan German Shepherd; and Loki, a male yellow Labrador retriever, lay together in a down position on a golf course green at the Mount Kisco Country Club during the Guiding Eyes for the Blind Golf Classic.*

*Image Caption: Board Member Eli Manning hosted the 46th Annual Guiding Eyes for the Blind Golf Classic.*

## Image number 3

*Image description: Guiding Eyes puppy raiser volunteer Alexa smiles as she kneels on a sidewalk holding Bonnet, a female yellow Labrador retriever, who looks eagerly at the camera. Alexa wears a white WAGATHON t-shirt and Bonnet wears a matching WAGATHON bandanna. Outdoor steps to a house, decorated by yellow mums, are visible in the background.*

*Image Caption: Supporters and their dogs raised more than $100,000 in our Wagathon.*

## Image number 4

*Image description: Wearing matching black Mastercard t-shirts, Mastercard employees happily pose at the Yorktown campus for a group photo with Guiding Eyes Director of Donor Relations Rebekah Cross and Regal, her female black Labrador retriever guide dog, who stands at her side.*

*Image Caption: Corporate partner Mastercard held a Volunteer Day on campus.*

### Page 7

# 2023 Highlights (continued)

## Image number 5

*Image description: Wearing matching dark blue JP Morgan Chase & Company t-shirts, a large group of JP Morgan Chase & Company volunteers stand smiling together in the lobby of our Canine Development Center campus. Rebekah Cross, Guiding Eyes Director of Donor Relations, stands with the group with Regal, her female black Labrador retriever guide dog, at her side.*

*Image Caption: Corporate partner JPMorgan Chase & Co. held a Volunteer Day on campus.*

## Image number 6

*Image description: A large group of volunteer puppy raisers pose with their pups, all wearing blue puppy program vests, on the grey stone front steps of the AKC Museum of the Dog in New York City.*

*Image Caption: Raisers and pups visited the American Kennel Club Museum of the Dog in New York City.*

## Image number 7

*Image description: Five volunteer puppy raisers smile in a group hug with an adorable yellow Labrador retriever pup, on a beautiful spring day, at our Raiser Celebration Day event outside the Training School in Yorktown Heights.*

*Image Caption: As part of National Volunteer Week, Guiding Eyes hosted a Raiser Celebration Day.*

## Image number 8

*Image description: On Giving Tuesday, President & CEO Thomas Panek, with male yellow Labrador retriever guide dog Blaze at the FOX5 studio, speaks to the FOX5 host with a yellow lab puppy and a black lab puppy on her lap.*

*Image Caption: Guiding Eyes appeared on FOX5 New York as part of Giving Tuesday.*

## Image number 9

*Image description: Liz, Regional Puppy Instructor, wears a grey winter hat and kneels in the snow at the Lake Waramaug Polar Bear Run. In one arm she holds a white stuffed polar bear, and in the other she cuddles a yellow Labrador retriever pup wearing a blue puppy program vest. Runners standing around a large white tent are visible in the background.*

*Image Caption: The 38th Annual Lake Waramaug Polar Bear Run raised over $7,000 for Guiding Eyes.*

### Page 8

# Our Programs

*Image description: Nova, an adorable female black Labrador retriever puppy, sits in the green grass while looking attentively toward the camera. The pup wears a blue Guiding Eyes Puppy Program bandana.*

Quotation: “I look at these puppies and they have been bred and raised for the work of helping others navigate life, and I think helping to fulfill that destiny is worth doing.“— Frances, Puppy Raiser

## Genetics & Breeding

As a global leader in genetics and breeding, Guiding Eyes employs industry best practices in our approach towards continually improving the health and temperament of our dogs. Our data-driven approach, together with our partnerships with other guide dog organizations, specialists, and universities, helps to promote genetic diversity and ensure that each generation of dogs is improving over time.

Our purposefully bred puppies are born at the Canine Development Center in Patterson, New York, where they are lovingly nurtured and socialized prior to entering their puppy raiser’s home.

## Socialization

Guiding Eyes runs an extensive pre-training program geared at developing each pup’s desire to connect with people, giving them a head start in understanding how to work with people in a positive, fun relationship.

From birth to 12 weeks, we acclimate our pups to the sights, sounds, social interactions, and early training that will maximize their potential to be a guide dog. Volunteers in our Early Socialization Program come in daily to massage our puppies from the time they are one week old, which begins building the vital relationship between the puppies and their human companions.

Volunteer Home Socializers build on early kennel socialization experiences by helping the puppies in a positive and supportive manner to become accustomed to a home environment and encouraging them to explore the sights and sounds of a busy household.

## Hockmeyer Puppy Pavilion

At age 6-9 weeks, our puppies transition to spacious kennels adjacent to the Hockmeyer Puppy Pavilion.

In this fun, stimulating, toy-filled indoor and outdoor environment, pups continue to build upon the progressive lessons taught by staff and volunteers such as self-control when getting fed or picked up, settling during crate-time, and how to problem-solve and develop skills such as climbing stairs and mastering underfootings.

### Page 9

# Journey of a Guiding Eyes for the Blind Guide Dog

*Background image description: Zephyr, a smiling female yellow Labrador retriever, head cocked attentively, stands on a rock formation surrounded by yellow flowers. Mountains are on the horizon, and cloud formations are visible in the sky.*

* **Birth:** Puppies are born at the Canine Development Center in Patterson, New York.
* **Birth to 8 Weeks:** Puppies receive early training and socialization.
* **8 Weeks to 16 Months:** Puppies learn key skills from volunteer puppy raisers.
* **16 Months to 22 Months:** Dogs join Guide Dog Mobility Instructors in Yorktown Heights, New York to learn guide work.
* **22 Months to 8-10 Years:** Dogs are matched with people who are blind, living with them as working guide dogs.
* **8-10 YEARS+:** Dogs retire from service, living with their handler or an approved adopter.

### Page 10

# Our Programs (continued)

*Image description: Elena, a volunteer puppy raiser stands barefoot in a grassy yard, smiles and holds the leash of Laredo, an attentive male yellow Labrador retriever puppy wearing a bright red flat collar. The two face each other as the puppy waits eagerly for a command.*

*Image description: In the Canine Development Center, Bonita, a female yellow Labrador retriever brood lying in down position on a carpet, looks proudly at the camera as a pile of newborn yellow Labrador retriever pups nurse.*

## Puppy Raising

Puppies selected as potential future Guiding Eyes guide dogs are placed in volunteer homes for 12 to 18 months.

These essential volunteers raise a Guiding Eyes puppy by providing the pup with the love, socialization, house manners, and basic obedience they will need to succeed in guide dog training. The pup’s journey later continues at our Headquarters & Training Center in Yorktown Heights, New York, as they realize their full potential and train to become a world-class Guiding Eyes guide dog.

## Brood & Stud Fostering

Guiding Eyes Breeding Dogs ensure the future of all our programs. They are vital to our work, and the people who provide them with homes are crucial members of the Guiding Eyes community.

Brood/Stud fosters and sitters take on the responsibility of the health, well-being, and happiness of our breeding dogs. Our foster/sitter volunteers are also our diplomats, showing off our wonderful dogs to their communities each time they leave home.

## Kennel Enrichment

Guiding Eyes’ extensive kennel enrichment program helps ensure that our dogs have a positive, enjoyable stay with us. We evoke our dogs’ interest by exposing them to a variety of new stimuli, including community playtime together, movement, natural and artificial objects, different textures and surfaces, and puzzles and food toys.

Our nurturing staff and volunteers provide a healthy combination of exercise and rest to stimulate our dogs’ minds, enhance their lives and prevent stress during this important training period.

## Caring for Our Guide Dogs

At Guiding Eyes, we are dedicated to providing excellence in veterinary care. We operate two state-of-the-art veterinary hospitals through our main campus in Yorktown Heights, New York and our Canine Development Center in Patterson, New York.

Our veterinarians, licensed veterinary technicians, and administrative staff care for dogs in the Breeding, Puppy, and Training Programs. Our vet care extends to all working Guiding Eyes dogs through remote communication and referrals, and using our own facilities when proximity allows.

Our veterinary team performs routine surgical and dental procedures, X-rays, sonograms, endoscopy, laboratory work, vaccinations, and an array of wellness services. We also work with specialists in ophthalmology, cardiology, neurology, orthopedics, and radiology, many of whom donate services to help provide our dogs with the best care possible.

*Image description: Deirdre, a Guiding Eyes veterinary technician dressed in black and pink scrubs, carefully steadies a yellow Labrador retriever puppy who stands on an examination table, looking curiously at the camera.*

### Page 11

# Our Programs (continued)

Quotation: “How amazing that we can take all the joy these dogs bring to us and then share it with someone for whom it can be life-changing!” — Mary, Region Coordinator & Puppy Raiser

*Image description: Jessica, a Guiding Eyes volunteer puppy raiser wearing a black graduation gown, kneels on a sidewalk on a college campus. She raises her graduation cap joyfully in the air. Facing her is Elliott, a male black Labrador retriever wearing a blue puppy program vest, in sit position, with a happy and relaxed expression.*

## Training Our Guide Dogs

Dogs sent to guide dog training learn the concepts of guiding in small steps, and build upon previous lessons with many repetitions in a great variety of environments.

Dogs in training are assigned to a Guide Dog Mobility Instructor (GDMI), who will develop a relationship with the dog through play, obedience, work, and time together. Our instructors will work with each dog for a minimum of five months.

A guide dog is ready for placement with a partner when the dog responds reliably and safely to all work situations they will encounter while guiding, such as indicating a curb at street crossings, detecting and avoiding obstacles, and navigating all types of public transportation. We carefully match each guide dog with a person based on pace, pull, personality and   
the person’s preferences.

## Career-Change Dogs

Each Guiding Eyes dog demonstrates their potential career path. Only dogs showing the self-confidence and composure necessary for guide work are assigned to undergo guide dog training and placement with a person who is blind or has vision loss.

Dogs who are not selected for guide dog work often go on to other important careers as working dogs. For example, a dog with a little too much energy to settle may enjoy an active career using their nose in law enforcement. Others may become service dogs in partner organizations.

Dogs who aren’t well-suited to guide work or other careers are placed in loving homes through public adoption.

*Image description: Katherine, a Guiding Eyes Guide Dog Mobility Instructor wearing a light blue Guiding Eyes polo shirt, kneels on a stone patio, facing Fame, a female black and tan German Shepherd wearing a leather guide dog harness, as the guide dog happily receives a treat. Behind the pair is a beautiful arbor of red and white roses.*

*Image description: During an In-For-Training evaluation at the Training School in Yorktown Heights, Helen West, Breeding Programs Director, holding a leather guide dog harness smiles proudly as she faces a black Labrador retriever in sit position, who watches her attentively.*

### Page 12

Quote: “I’m so honored to see the relationships that are formed, not only between dogs and humans, but among classmates and instructors. It really is a community — these are connections that last a lifetime.” — Melissa, Community Outreach & Graduate Support Manager

## Student Training Programs

Guiding Eyes is not one-size-fits-all; we know that every guide dog is different from the next. We celebrate every match we make between a person and their guide dog — and support that partnership throughout their lives together.

We offer flexible options for someone interested in receiving a guide dog, including On-Campus Training at our headquarters in Yorktown Heights, New York and Home Training for those unable to travel. We also offer Specialized Training for people who have additional needs such as gait and balance issues, cognitive challenges, and hearing loss. And, our Running Guides program trains teams at a faster pace for enhanced physical fitness.

To further meet our students’ needs, training can be adjusted to accommodate work schedules, family life and more. Our instructors continue to refine their training during each program to meet each student’s needs — to ensure success.

*Image description: Darran poses for a photo with Merlin, his male yellow Labrador retriever guide dog, at his side, as the team takes a break from home training in Utah. Behind the pair is a beautiful vista of mountains against a clear blue sky.*

*Image description: Thomas Panek, Guiding Eyes President & CEO, runs in Central Park guided by O'Neil, a male yellow Labrador retriever guide dog. A white carriage pulled by a white horse is visible in the background.*

### Page 13

# Our Programs (continued)

*Image description: At the Training School in Yorktown Heights, a group of six seated graduates smile proudly, with their new guide dogs in down positions beneath their chairs. Left to right: Kimberly and Amaya (yellow lab), Latif and Sugar (yellow lab), Angela and Alyssa (yellow lab), Irene and Tex (black lab), Judy and Lyons (black lab), and Logen and Amari (black lab). Three Guiding Eyes staff members stand encouragingly behind them. From left to right: Kat Poallo, Dan Weesner, and Millie Lazo.*

## Graduation

Graduation ceremonies are the culmination of training for our guide dog teams. Happening every two weeks, these joyful events are an opportunity for puppy raisers to connect with their dogs’ new handlers and for our volunteers, donors, and supporters to share in the celebration.

Everyone is welcome to attend graduations in person or participate via livestream, and past ceremonies are viewable on our website anytime. Visit www.guidingeyes.org/graduation for details.

## Retirement

The age of retirement from guide work varies considerably for each dog and is dependent upon factors related to the dog’s health, age, and situation. The graduate has first option of adopting the retired guide dog or selecting an approved adopter who is a close friend or family member.

If the graduate cannot adopt, the dog is either returned to the care of their puppy raiser or placed in another wonderful home through public adoption.

## Caring for Our Students

As part of our personal approach, our nursing staff serves both Home Training and On-Campus Training students from the beginning of the application process. Our nurses communicate with students and their at-home practitioners in order to keep them connected, comfortable and safe during our program. While On-Campus Training is in session, nurses are on duty 24 hours a day, to assist with routine medical needs and administer first aid as needed.

Our on-campus dining program includes meals at Rosie’s Café, which are custom prepared with care to nourish our students while accommodating most dietary needs. The culinary experience is often named as a highlight of students’ Guiding Eyes experience.

Our beautiful Yorktown Heights campus is fully accessible, and we coordinate a wide range of activities to help students make the most of personal time.

*Image description: Four students, accompanied by their guide dogs in down position, and a Guiding Eyes staff member relax around a table in Rosie's Café. The space has high ceilings and hardwood floors, and pendant lamps hang over a counter, with stools visible in the background.*

### Page 14

## Graduate Team Spotlight:

## Ronnie + Flower

Quotation: “Having Flower encourages me to go outside and travel more. She provides me with so much more confidence… I am much more motivated.”

*Image description: Ronnie smiles for his official team portrait with his female black Labrador retriever guide dog Flower sitting at his side.*

*Image description: Wearing her leather guide dog harness, female black Labrador retriever guide dog Flower confidently leads Ronnie down a busy city sidewalk, followed closely by a Guide Dog Mobility Instructor.*

# Our Supporters

We are grateful to our donors who generously supported our mission during the 2023 fiscal year, October 1, 2022 to September 30, 2023. Your gifts make it all possible!

## Categories

[Donors $100,000 and Up](#_$100,000_and_Up)

[Donors $50,000 to $99,999](#_$50,000_to_$99,999)

[Donors $25,000 to $49,999](#_$25,000_to_$49,999)

[Donors $10,000 to $24,999](#_$10,000_to_$24,999)

[Donors $5,000 to $9,999](#_$5,000_to_$9,999)

[Donors $2,500 to $4,999](#_$2,500_to_$4,999)

[Donors $1,000 to $2,499](#_$1,000_to_$2,499)

[Lions Clubs](#_Lions_Clubs)

[In-kind Gifts](#_In-kind_Gifts)

[Matching Gift and Employee Giving Programs](#_Matching_Gift_and)

[Bequests & Trusts](#_Bequests_and_Trusts)

[Ways to Give](#_WAYS_TO_GIVE)

[Planned Giving](#_MAKE_A_BIG)

[Pathfinders](#_Pathfinders)

## $100,000 and Up

Nancy and John Donnelly

Suttle Charitable Trust

The Wohlers Family Foundation

## $50,000 to $99,999

Bannerot-Lappe Foundation

John Barfield

Loreen Beisswenger Farish   
Charitable Foundation

Gilberte Breslin

Mary Didot

The Community Foundation for   
Greater New Haven

Glenn Greenberg and Linda Vester Foundation

Carol Hendrix

Wayne Hockmeyer

Eli Manning

James L. Mathas Foundation

NM Morris Family Foundation, Inc.

Doctor Domenic A. Vavala Charitable Fund of the Rhode Island Foundation

Leslie Strupp

Cynthia Vanneck

The George T. Walker Charitable Fund of the Lehigh Valley

## $25,000 to $49,999

Craig Ackermann

Christine McKendry and   
Eduardo Andrade

The Sandra Atlas Bass and   
Edythe and Sol G. Atlas Fund, Inc.

Katherine Bishop

Samual M. and Alma Catsman Foundation

Cerberus Capital Management, L.P.

William Davison

The Flatley Foundation

Charles A. Frueauff Foundation, Inc.

Joseph and Paulette Gootter

Maris Groger

Mary P. Dolciani Halloran Foundation

William G. and Helen C. Hoffman Foundation

Janet Humphreys

IBM Corporation

Kinloch Consulting Group, Inc.

Kimberly Krizanovic

Jeanne Maraz

The Melik-Baschkopf Foundation

Carol Mercer

Phyllis Milton

The Portmann Family Charitable Fund

Reader's Digest Partners   
for Sight Foundation

The Resource Foundation

Allene Reuss Memorial Trust

David W. and Judith H. Sohl

Hugh Taylor

Janina Voss

The Lance R. Wachenheim Foundation

Michael and Barbara Walters

Ronald J. Woods Charitable Trust

Evaleen Ziemba

## $10,000 to $24,999

Louis and Anne Abrons   
Foundation, Inc.

H.A. & J.W. Alburger Charitable Trust

Kevin Alger

Kim Allen and Alex Cohen

Warren Azzara

Mr. and Mrs. Scott Belair

Keith and Corinne Bentley

Boerger Foundation

Cheryl and Gary Bosak

Boston Center for Blind Children

Amy Bourque and Tony Correia

Irene Boylan

Michael and Joan Burke

Camiener Foundation

Deborah Camp

Julianna Carner

The Thomas and Agnes Carvel Foundation

Ellen and Nirmal Chatterjee

The Chicago Community Trust

Jay Coffman

Elinor Cohen

Marian J. Cole

### Page 15

Bruce and Leigh Cone

C.S. Craig Family Foundation

Joseph and Paula D'Agostin

Elsie H. Del Fierro Trust

John and Lynn Dillon

Russell Disbro

Howard A. Drescher Foundation

Harriett and Bob Druskin

Tim Dunn

Davis Elkins Foundation

Lillian Feder Foundation

Valerie Fichera

Delbert French, II\*

Mark Glasser

The Goodnow Fund

Carolyn Goodrich

Robin L. Gordon

June Haines

Marianne Halle

Taylor Hanex

The Helen G. Hauben Foundation

Sue Hayes

Healthy Vision Association

Mr. and Mrs. Robert Hyde

The Kresse Family

Cynthia and Danny Jost

JPMorgan Chase & Co.

The Katzenberger Foundation, Inc.

Kimberly-Clark Foundation

Charles & Lucille King   
Family Foundation

James T. Lee Foundation

Pamela Kuhn Lent and   
John Lent

Josephine Luicci

Gail and Al Maiolo

Mr. Mordy Mandell

Eric Margolis

Dondrea and Danny Marshall

A B Massey Charitable   
Gift Fund

Joy Matson

Susan K. McDaniel

Christine Mele

Megan Meuse

Mey Share Foundation Inc.

Sandra Mingesz

Robert Niehaus

Laura J. Niles Foundation, Inc.

North Yonkers   
Community Fund

Cheryl and Michael O'Connor

The Odd Fellow and Rebekah Benefit Fund

Arthur J. & Esther A. Ohlsson Charitable Trust

Susan Oldfield

Diane Oltmann

Oppenheim Family Fund

Bobbie Oxley

George and Barbara Paletta Charitable Fund

Pender Pet Caring Foundation

Linda M. Phillips

James Polis

Dorothy Prouty

Andrea Redmond

Andrea Robbins

Rohauer Collection Foundation, Inc.

Laurie and Marc Rovner

Doris R. Satterwhite

Daniel Savoie

Arlene Schafer

Scharpf Family Foundation

James Warren Searcy Charitable Trust

The Sexton Family Foundation

John and Gabrielle Shamsey

Cormac Shields

Terry Shober

Ruth Sidorowicz

Ruth Single

LE and Jan B Jones Family Fund of the South Carolina Christian Foundation

Kate Speer

Gary and Paget Stanco

Neil and Susan Stockel

Martha Washington Straus and Harry H. Strauss Foundation, Inc.

Cynthia Sullivan and   
Robert Rollmann

Jeanne Swartchild

Tanner Industries, Inc.

Marylin Taylor

Amelia and Gary Taylor

Clare Teixeira

Anne Travalia

Turner Construction Company

Jerry Umberger

Judith Walker

Judith Weinberg

Weiss Family Foundation

Sarah and John Wildemore

The Winston Foundation, Inc.

Linda Young

Jill and Matthew Zames

## $5,000 to $9,999

Jane Adams

Carol Adragna

Aero Hardware and Parts Co.

The Alexander S. Alacche Foundation

Marcia Almassy

James L. Amendola Foundation Fund of the American Endowment Foundation

Keith Anderson

Fredrica and Ray Applebaum

Linda Atteberry

Marianne Baker

Barbara Waldfogel, Sydney Berg, and Zoe Berg

Cathy Bernard

Debra Bernstein

Frank and Tracy Bisignano

Susan Bogin

Mr. and Mrs. Douglas Boustead

Terence Brady

William J. Brand

Alice Bratton Clark

Paige Levine-Brennan and James Brennan

Brethren In Christ Foundation

Charles & Lois Marie Bright Foundation

Sandra Brock

Brown and Brown of   
New York, Inc.

BTIG, LLC

Cliff Burrows

Karyn Caliri

Marilyn Chan

Louise Christopherson

Clara Jeffery Charitable Trust

C&K Clark Family Foundation

The Ilene Clow Foundation

Constance M. Cooper Charitable Foundation

Crane Charitable Funds

D'Agostino Foundation

William E. Dean III   
Charitable Foundation

Delta Gamma Foundation

Susan Di Gerolamo

Shirley Donnelly

Doolittle Family   
Foundation, Inc.

Queta Dregely

Betty Dunne

Eigen X, LLC

Joyce M. Englund Charitable Foundation

Noel Foreman Foundation

Doris Fowler

Janet Frankovsky

Carlo and Kim Frappolli

Pamela Goldstein

Paula Goldstein

Palma Goodman

Michele and Marty Greenberg

Karen Greene

David Groves and   
Sheila Vannoy

Karen Hahn

The John and Susan Hammel Family Foundation

Leean Hanley

Harris Mathews   
Charitable Foundation

Jane Haugan

Jayne Haynes

The Lundy Fetterman Family Foundation Trust

Hieronymus Family Fund, Inc.

Marshall Hilsberg

Eric and Deb Hirschfield

Hoag Family   
Charitable Foundation

Paul Holland

John W. and Theresa Holly

Donald and Jennifer Holmgren

Richard and Rachel Honquest

The Howard Johnson Foundation

Rosemary Hughes

Holly Ingham

Iveric Bio, Inc.

Marie Jacobs

Anne Jones

Karen's Produce & Ice Cream

Robert Kayser

Lucy Keefe

Judith Kickert

Christine Klein

Christopher Krako

Regina Lancaster

Warren and Barbara Larson

Marilyn Lauesen

Laugh for Sight

Joseph and Tamra Lhota

Liberty Bank

Bei and Feng Ling

Josh Liptzin

Georgia Lucas Barnett

Jil Maheu

Mary Ann Mahoney

Ralph G. and Wilma J. Maibaum Foundation

Pamela Malinchak

Gerald Marinoff

Caroline Marr

Kathleen McCarthy

Jerry and Bernadette McCarty

H. McEver

John McGraw

Holly McManus

Patricia Meyer

John Meyer

Victoria Milam

Daniel Milgrom

James Mindling

Ruth Mitchell

Jeanne Carol Myers

Mr. Richard W. Niemiec and Mrs. Ruth C. Niemiec

Sidney Nisbet

Curtis & O'Hara Foundation

Bob Oldham

Mr. John Trumble and   
Mrs. Mary O'Malley Trumble

M. Linda Parker

Janice and Nicholas Pepe

Margaret Petrocelli

Merna and Steven Pickett

Marie Poos

Charles Lamont Post Charitable Trust

Melissa Powell

Priolo Family Foundation

The Raffiani Family Foundation

Randall Family Fund

William Ransom

Dr. Cheryl L. Raymond

Raymond Family Foundation

Michael and Patty Reed

Marcia Regan

Louise Reichl

Fran Reis

Helen E. and Stanley H. Grossman Fund of the Rhode Island Community Foundation

Ridgefield Thrift Shop

Helen Root

The Benjamin M. Rosen Family Foundation

Victor and Suzanne Rosenzweig

Carl & Verna Schmidt Foundation

Schuler Family Foundation

Linda Seaman

The Seattle Foundation

Seventh District Foundation

Thomas Sileo

Nicholas Skinner

### Page 16

## Graduate Team Spotlight:

## Emma + Holly

*Image description: Emma smiles for her official team portrait with her female black Labrador retriever guide dog Holly sitting at her side.*

*Image description: Wearing her leather guide dog harness, female black Labrador retriever guide dog Holly confidently guides Emma across a crosswalk on a busy city street in New York City.*

Quotation: “Guiding Eyes stood out to me as a place where everyone seemed kind and helpful... I felt strongly that Holly would give me a sense of independence, freedom, and confidence, and I feel like I was right.”

The Sloman Foundation

Mr. and Mrs. Robert and Barbara Smith

Zohreh Sotoodeh

Catherine and Thomas   
McC. Souther

Andrew Stackel

Martha Steele and Robert Stymeist

Howard Stern

Thomas and Polly Stilp

Mickie Stokes

Richard and Gladys Sullivan

Mark and Julie Svoboda

Margaretta Taylor

Milton Tenenbaum   
Charitable Foundation

David L. Thorp

Trailheads

Mary Ann Trapp

Helen Van Syckle

Janice Vogt

Rosemary Walztoni

Sandra Waterfield

Missy Weidhorn

Nina W. Werblow   
Charitable Trust

Carlisle Wildeman

Jolanda Willems and   
Marc Mandigers

Roger Williams

Pamela Wilson

Catherine Woods

Louise and Kurt Wulff

Daniel Wurm

## $2,500 to $4,999

Andrew Adamczyk

Cheryl Alford

Sylvia Almendinger

The Annabelle Foundation

Artemis Anninos

Brenda Anthony

Annetta Atchison

Alben F. and Clara G. Bates Foundation

Audrey Bickenbach

Lynn Birdsong

The John N. Blackman, Sr. Foundation

Ed and Laura Blatchford

Broughton Foundation

Harold Brunssen

Carol Burkholder

Nadine Cancell

Paul & Pearl Caslow Foundation

Albert Clark

Darren and Curbie Cohen

Columbia Forest Products

Shirley Conrad

Theodora Corroon

Joan Crowell

Custodio & Dubey LLP

Custom Ink LLC

Dana Ford Lincoln

Data Axle

Barry and Caroline Davis Family Foundation

Laura De Reitzes

Edward Debartolo

Michael D'Elia

The DeMarco Family

Gerald Devaney

Kat and Jason Di Piazza

Gretchen Docter

Dorothy Dodson

Alvin Doehring

Mary Ann Dudko

The Robert and Gail Edelstein Foundation

Susan Ellis

Enterprise Holdings Foundation

Bob and Ruth Escher

Edgar Field

Dr. and Mrs. Neil Fine

Amy Finzi

Jennifer Firestone

George Gatto

Ghiselin Foundation at Kitsap Community Foundation

Joseph Giglio

Stanley Ginsberg

W. Kearney Glenn

George Ann Griffin

The Gumbo Foundation

Karen Gupta

Vahan Gureghian

James Hansen

Lawrence Hanson

Mable Harrington

Mark Hayter

Martha Heavrin

Michael Herman

William Herzberger

Mary and Philip Hogan

Joyce Horan

Michael Hronec

Susan Hufford

Mary Hunkeler

Virginia Jacko

Alison James and   
Jim Reesman

Blanche Maria Johnson

Darla Jones

Fannie and Stephen Kahn Charitable Foundation

Linda Kane

Darlene and Jim Keelor

Janell Keith

Barbara Kelly

Margaret Kelly

Edward and Brigid Kenney

Leona Kern

Curt and Susan Koster

Ronald Kuenkler

Lynn Lamar

Land Tek Group, Inc.

Thomas and Nikki Lasala

Linda Leiseca

Dolores Leite

Betty Levinson

Michael J. and Patricia Levitt Family Charitable Foundation

Laura Lichtenstein

Jorge Limon

John Lochey

Cristy Lockwood

Richard Lovett

Angelo Luppino

William Magruder

Warren and Renee Marcus

Carol Marker

Carol Mascioli

Debby Massa

Lilo Masters Fund

Susan Matheson and   
Jerome Pollitt

Robert Mattson

Bernadette McCarty

Ramsey McGrory

David and Susan McMunn

R. K. Mellon Family Foundation

Linn Meyer

Kathryn Meyers

Jennifer Miller

The Anne R. Monroe Foundation

Elizabeth P. Muller   
Charitable Trust

Jack Murphy

Howie and Judy Naugle

Lynn and Robert Newman

Jeffrey Niemann

Robert Oates

Stacy Oberman

Brett and Jessica O'Brien

Daniel and Mary Oonk

Jane Osler Kyle

Cinnie Parkins

Moses L. Parshelsky Foundation

Craig Patterson

Deborah Pazourek

E. Peebles

Ken Pepper

David and Lynne Petronella

Pro Justicia Sucesora, LLC

Gail Quinn

Takako Asakawa Richards

Gerald and Diane Roba

Bruce Roberts

Quentin Roberts

Leo and Christine Rocca

Mary Rojas

Ann Rosche

Babette Rubin

Jeanne Ryan

Floyd W. Safford

Linda and Andrew Safran

Joseph Salgado

Kathy Sanchez

Leslie Sarf

Carol Saunders

Sebastian Schroder

Deborah Sentochnik

Suzanne Seta

Walter and Sally Shipley

The Harvey and Elizabeth Prior Shriber Charitable Foundation

David Siddons

Marjorie Smith

Alice and Joseph Smith

Gordon S. and Wilma V. Smith Family Endowment

Lena Sorrentino

Daniel E. Sparks

### Page 17

Joanne Starr

Anne Swan

Junius B. Swygert

Mike Tadin

Vivienne Talbott

Carol Teter

Tricia Thaxton

Vickie Thompson

Amy Thorn

Hope Tobey

Sharon Tupper

Ann Vanweelden

Phyllis Varacalli

Stavros & Berit Veletsis

Kevin Vernier

Voertman Family Fund

Wells Fargo Advisors, Llc

Bernard Westner

Jan Wheeler

Betsy Whitmore

Kenneth Whitney

Beverly Wilson

Craig and Barbara Wolf

Ronnie Wood

Charlie and Patty Wright

Patricia Wright

Wynndalco Enterprises, LLC

Georgia Young

Michael Young

Mary Young

John Yurtchuk

Kathleen D. Zurlo

## $1,000 to $2,499

Ab Cord Foundation

Bonnie Abendschan

Mr. Ken Ackerman

Helen Adair Foundation of the St. Paul Foundation

Carol Adams Boring

Darley Adare

Anne Aguilar

Clemene Alascano

Wendy Albert

Robert Albin

James Aldredge

Frank Allen

Sharon Allsopp

Joe Alvarado

Vincent Amatucci

The Amber Charitable Fund

Amityville Post 1015   
American Legion

Deanna Amos

Brenda Anding

Richard Andracki, Esq.

Nancy Andrews

The Angell Foundation

Orval and Carol Ankrom

Karen Appelman

Sharon Applegate

Richard and Sue Aronoff

Paul G. Arpin Charitable Trust

Jeff Arnett and Ruth Ashford

Richard Atkin

Melody Atwell

Gary Auman

Deborah Austin

Eugene and Patricia Babb

Joanne Bacher

Mary Bachman

Jerre Ann Bader

Susan B. Bailey

Sheryl Bair

Eliza Baird

Linda Baker

Karen Baker

Carol Baker

James and Veronica Baker

Susanne Banister

Terrell Barch

Jennifer Barke

Barbara Barker

Kay Barnes

Gerry Barnes

Wayne and Kathy Baron Fund at National Philanthropic Trust

Donna Bartkowski

Ed Bartosiewicz

Anne Basiliere

Richard Bassett

John and Nellie Bastien Memorial Foundation

Kathleen Bates

Belinda Bathie

Marie Baudet

Jon Bauer

Robert Baum

Randy Beasley

Charles Beauchamp

Virginia Beer

Dennis Belgard

Jeanne Belliston

Mark Bello

Matt Belski

Selina Beltrone-Plotkin

Helen Bemis

Tony Benjamin

Inez Benjamin Foundation

James Bennett

Deborah Bennett

Ned Bennett

Benvenuto Family Fund

Rosemary Berardi

Barbara Berman

John Bevington

Kankan & Samina Bhattacharyya

Mary Bianco

Myra Biblowit

Bob and Janine Bickerman

Kenneth Bielemeier

Catherine Biernacki

Janet Olson-Bigham and Harry Bigham

Barbara Bill

Terri and Irwin Binder

Lynne Birdt

Lee and Susan Bishop

Dr. and Mrs. John Bivona

Gretchen Black

Roderick H. Blackburn Fund at New Hampshire Charitable Foundation

Deborah and Mark Blackman

Lynn Blackston

Lynn Blades

John Blake

Joyce Blankenship

Stephen Blaskevitch, Jr.

Helen Blekkenk

Carolyn Bloch

Marsha Block

Bunny and Jeffrey Blood

Estelle Bloom

Richard and Nancy Blum

Claire L. Boland

A. Bolen

Jonathan Bookman

Norris Boone

Mary Bourque

William Bousquette

Mike Boyce

Judith Bradford

Craig Bradley

Lou Bradley

Kim Bradley

Marty Brady

David Bramer

Martha Brandon

Byron Braswell

David and Lorraine Bratcher

Arnold Bressler

Marlene Bricmont

Elizabeth Brinkman

David Brisbois

Carol Britt

Broadway Cares

James Brockway

Theresa Brokowski

Kathryn Brolin

Sharon Bromberg

David Brooks

Linda Browdy

Harold Brown

Hope Brown

Sue and Leland Brown

Craig and Janet Brown

Kevin Brown, M.D.

Mary Bruchmann

Fred Brunke

Karen Buckley

Bonita Bula

Donna Bumpass

Theodore Bunnell

Janet Burdsall

Raymond Burke

Heather Burke

Beverly Burns

John Burtis

Rose Burton

Donna Burzynski

R. P. Buschmann Family Fund

Holly Buse

Larry R. and Peggy J. Busscher

Sharon Butcher

Michael Cacheiro

Peter Calkin

Tim and Deborah Callahan

Tracy Cameron

Linda Campbell

Michelle Capdeville

Mondo Cares

Jacob Carlin

David and Martha Carnahan

Jennifer Carpenter

Michael and Mary Carpenter

Mark and Anne Carron

Roy Carruthers

Karin Carson

Stephen Cartolano

Robert Cartwright

Robert Case, Dvm

Elizabeth Casey

Ernest and Suanne Casseday

Ron Castine

## Graduate Team Spotlight:

**Richard + Presley**

*Image description: Richard poses for his official team portrait with his male yellow Labrador retriever guide dog Presley sitting at his side.*

*Image description: Wearing his leather guide dog harness, male yellow Labrador retriever guide dog Presley confidently leads Richard down a neighborhood sidewalk.*

Quotation: “After attending the Golf Classic, I knew Guiding Eyes was where I wanted to go for my own guide... With Presley, I can just be a guy who wants to walk to the grocery store. A guide dog allows you to enjoy that freedom.”

### Page 18

## Graduate Team Spotlight:

**Marie + Charles**

*Image description: Marie poses for her official team portrait with her male yellow Labrador retriever guide dog Charles by her side.*

*Image description: Marie works Charles, a male yellow Labrador retriever, down the train platform toward the camera on a sunny day. Marie holds the harness handle in her left hand and a white and red support cane in her right hand.*

Quotation: “I applied to Guiding Eyes because I learned a guide can help you if you have balance issues… Walking is a lot better with Charles, and I’m faster, too.”

Cattaraugus Region Community Foundation - Mildred Milliman Fund

Margaret Cavenagh

David Chabot

Deardre Chao

Aafia Chaudhry

Ronald Chernow

Linda Chestnut

Childers-Lackland Foundation

William Chiles

Kirstin Chmara

Randolph Christen

Herman Christensen

Paul and Vicki Chrobak

Jean Churchill

Robert Clark

Daniel Clark

Dorothy Clark

Marilyn Cleland

Arlene Clement

The Harry Cobey Foundation

Michael Cobler

Michele Cocco

Hans Coffeng

Cecilia Colbert, Ph.D.

Faith Colish Fund of The New York Community Trust

Patrica Colleton

William Collins

Vicki Collins

Michael Conlon

Nancy Conro

Virginia Coogler

Gwendolyn Cooley

Kerry Corboy

Cornerstone Advisors Asset Management, LLC

Peter Coscia

Ernest and Carol Covey

Cindy Cox

Patricia Cox Strasburger

Robert Craig

John Craig

James Creech

David and Anne Cremons

Jennifer Crist

William E. Cross   
Foundation, Inc.

Agnes Crowley

Marion Croxton

The Crystal Family Foundation

Eleanor Cutshaw

G. Richard Cutter

Antoinette and George Daab

April and Nicholas D'Amato

Jennifer Daniel

Mark D'Antonio

Marsha Dart

Linda Davenport

Jane Davidson

Christine Davis

Carol Davis

Sharon Davis

Suzanne Davis

Pat Davis

Karen De Blanc and   
Paul Fellenbaum

Mary Lynn De Loatch

De Sanctis Family

Jill Decesare

Larry Dee

Deborah Deems

Deer Run Amish Church

Suzanne Deis

Gustavo Del Toro

Rosa Delaney

Christina Dell

Janet Demuth

Bonnie Denko

Lori Derose

Linda Dettloff

Paul Deutsch

Angela Devietro and   
Judy Mitchell

The Dibona Family Foudation

Mary Di Iulio

Carl Diehl

Susan Dill

Mary Dillon

Steven Dills

Andrew Diloreto

Nicholas DiMiceli

Lisa Dinoto

Amanda DiPrizio

Irene Dodd

Jennifer Donald

Harry Donenfeld Foundation

Thomas Donnelly

Helen Doppelt

Michael Dorula

Faith Doub

Kathy Dougan

David and Deborah Douglas

Virginia Douglass

C Downer

Anita Doyle

Anthony Dresden

J Richard Du Bois

Cheryl Dubs

The James and Ann Duffy Charitable Fund

Bev Dufilho

Robbie Dunlap

Martha Dunn

Louis Durko

Susan Dusenberry

Dede Duson

Chizuko Dutta

Donna Earhart

Joyce Edwards

Andrea Eisenberg

Karen Elkin

Elaine Ellenbogen

Robert Ellis

Cornelia Ellner

Elaine Emrick

Sandra Ennis

Paul Erisman

Lisbeth Esperti

Louis Esposito

David Evans

Jane Evans

John Evans

Karen Evans

Eckhard Fadtke

Fran Faller

Neal Farber

Donna and Stuart Farber Family Foundation

John Fareri

Sandra Farmer

Tracey Farrell

Dennis and Diane Fashano

David Fein and Elizabeth Oestreich

Gary J. and Susan O. Ferrentino Foundation

William K. Fescenmeyer

Terrence Fetters

The Feuerring Foundation

Laura Fey

Fidelity Brokerage Services L.L.C.

John Fish

Norman Fitzgerald

James Fitzgerald

Steven Flagg

Tracy Flannery

Judy Flath

Elizabeth Fleming

Steve Floyd

Betty Fogleman

Vincent Foglia

L and Laura Forbes

William and Mary Forcellon

Annette Ford

Ellen Forte

Dan Foss

Frank B. and Susan Fowler

Eleanor Fox

Gary Fox

Renate Franco

Patricia Frank

Susan Frank

Shawnee Frantom

David Frattaroli

Joy Freda

Debbie Freedman

Kathryn Freiberger

Diane Froot

Andrew Fu

Richard and Ilona Fucci

Susan Fulton

Shannon Funt

Annette Furst and L. J. Miller

Angela Fusaro

Charles Futrell

Cornelia Futterman

F. Gaitan

Susan Galicki

John and Cheryl Galli

John Gannett Jr.

Robert Garbacz

John Garbarino

Kate Gardner

Gene Gardner

Nathan and Patricia Garland

Craig Gaw

GBH Foundation

Gerald and Leslie Geist

Molly Gennaro

Maxine Gensior

Karla Gentile

Steven Geyster

Anita Ghilardi

William Gibbons

The Gibney Family Foundation

Paulette Gillig

Irma Gilmore

Merle Gilmore

Diane Gilroy

Christina Gish

Lynne Glennon

Norman Glick

Stuart Glick

Mr. and Mrs. Michael Glosserman

Nelida Godfrey

The Goeppinger   
Charitable Fund

Edwin Gold

### Page 19

Craig Goldman

Irwin Goldstein

Ruth and Sheldon Goldstein Foundation

Roger Golec

Steven Good

Marilyn Goodland

Myra and Drew Goodman

Nancy Goodman

Karen Gordon

Teri Goupille

Kalathur Govindarajan

Connie Goyda

Maude Grantham-Richards

Dana M Grassi

Patricia Graves

Joseph Gray

Ita Greaney

Greater Kansas City Community Foundation - Trembath Charitable Fund

Eleanor Greenwood

Russel Grillot

Sean and Miriam Grogan

Howard and Joan Gross

Gucci

Darlene Gulino

Amy Gussack

Judy Hansen

Alfred Hanson

D Hardee

Theresa Harper

Rolfe Harris

Larry W. Harris

John and Anna Hart

Christine and Dick Hart

Judy Hartman   
Charitable Fund

Carolyn Hartner

John and Nancy Hartung

Jason Hauben

Andreas Hausler

The Ellie and Les Hayt Family Foundation

Neal Heffron

John Heisch

Peter and Lynn Hendricks

Mary Hendrickson

James Hendrickson

Nancy Henley

Cynthia Herr

Homer & Rhea Hershey

Roger Hess

Thomas Hester

Justin Higginbotham

Christine M. and Paul Zack Hill

Mike Hill

Michael Hill

Albert Hill

Charlotte Hines

Kenneth Hipkins

Frances Hitchcock

Janet Hixson

Jack Hodges

Earl Hoffman

Janet and Kenny Hoffman

William Hoffmann

Ralph Hofheins

Kathryn Hollingsworth

Danforth Hollins

Carol Holly

David L. Holman

J. Holmes

Valerie Holmes

Holy Trinity Church

Doreen Holze

Wendy Home

N. Honeck

Kathleen M. Hoover

Gary Hopkins

Barbara Hopper

James Hornicek

Jan and Jim Hovda

Verna Howard

Teresa Huang

Mark Huber

H. Glenn Huddleston

Stacey Hughes

David Humphrey

Brock Hunsaker

Nancy Hunter

David Hunter

Barbara Huntley

Judy Hurley and   
James J. Hurley III

Francesco Iacopelli

iHop

Helen Imhoff

Jack Intrator and   
Debrah Welling

Teresa Ittner

J.W. Mitchell Company

Yvonne Jackson

William and Judith Jackson

Brian Jackson

Mary Jackson

L.C. & Margaret B. Jacobson Memorial Foundation

David Jacobson

Marian Jamison

Marcia Jeffries

Patricia Jenkins

Elizabeth Jennings

Cathy Jennings

Keith Jennings

Hans Jepson

Robert Johns

Earlene Johnson

Carolyn Johnson

Carol Johnson

Trevor and Robin Johnson

Wendy Johnson

Julie Johnson

David and Sharon Jollie

Almira Jones

Roland Jones

Phyllis Jones

Arlene Jordan

George Joseph

Andrea Joyce

Andrew Judelson

Susan Kahn

Joseph Kalista

Lawrence Kalivoda

Carol Kane

Caren Kaplan

Warren Kaplan

Rita and Henry Kaplan

Christine Karas

Brown Karenanne

Karen's Hope Worldwide

Lois Kaserman

Kitty Katz

H. Kaufman

Michael Keith

Eileen Kelleher-Ornelles

Johanna Kelleman

Suzy Keller

Margaret Keller

Arleene Keller

The M. J. Kelley Foundation

Molly Kelley

T. Kelley

Carol and Scott Kennedy

Daniel Kennedy

Elsia Kennedy

Susan Keppler

Janet Kern

Dennis Kern

B. Kerrisk

Carolyn Kiess

Lucille Kietzer

Murray and Jeanie Kilgour

Robert Kimball

William King

Gerald King

Connie King

Dennis and Mary King

John E. Kirzl

Christine Klein

Kleinow Family Foundation

Kay Klinger

Lisa Knight

Melinda Knight

Georgia Knotek

Judy Knowles

Nancy and William Koch

William Koehler

Linda Kohn

Joel and Joanne Kolb

Jennifer Kolber

Pamela Kollar

Allan Koptish

Dennis Koskey

Richard Kourbage

R. Patrick and Amy Krause

Brian Krebs

Day Krolik

Carol Watson and   
Gregory Kunert

Margaret Kuschel

Marybeth Kynerd

Katherine Lacek

William Laivo

Roma Landry

Curt and Diane Landtroop

Joy Lane

Diane Lane

Kathleen Langanki

Marvin P. Langanki

William Langley

Valerie Lankford

Margaret Lapcewich

Loviah Lappin

Betty Larsen

Rebecca Lashley

Amy Lau

Robert Laubach

William Laux

Mike and Helen Lawlor

Jerome Lawson

Melvin Lazar

Linda Leamon

Martha Leavenworth

Diane Lee

David Lee

Joann Lee

Renato Lee

Cynthia and Andy Lees

Marcia Lefkowitz

Arthur Leibowitz

Marcella Lentsch

Marjorie Leonard

Joe and Karen Leonard Charitable Fund

Kenneth and Robin Leopold

Laura Lester

Christine Lethcoe

John Lewey

Jan Lewis

Nury Lewis

## Graduate Team Spotlight:

**Avelash + O’Neil**

*Image description: Smiling proudly, Avelash poses for his official team portrait with his male yellow Labrador retriever guide dog O’Neil seated by his side.*

Quotation: “O’Neil is beyond anything I expected. The class I was in was diverse, both in age and in our time being blind. We developed a sense of community and still stay in touch. Friends forever.”

### Page 20

Kathleen Lewis

Allyson Lightbody

Alice Lin

Lincoln Investment

Mathew and Carolyn Linett

Linwood and Trudy Parker Charitable Fund

Susan Litwer, Esq.

Ron Livingston

Anne Lloyd

Paul Lodola

Emma and Craig Loftus

Doris Lombardi

Janette and David Long

Dan Longo

Wesley Looker

Mr. Joseph Loonan

Willis and Joe and   
Judy Lothrop

Sally Lovejoy

Lynne Lovell

Julie and Israel Lowy

Sheila Lucas

Richard and Sandy Ludwick

Eric Lund

Helen Lundeen

James Luzod

Kelsie Macfadyen

Christine Mack

Janet Mackin

Barbara Macleod

Joy Macqueen

Scott Macrury

Christina Madden

Anne Magee

Tom Maheras

Brian and Florence Mahony Fund

George Mahoney

Patricia Majerus

James Maldonicky

Shiyoe Malinasky

Kay Malmquist

Suzanne Manieri

Mark Manion

Archie and Olivia Manning

Mark Manthey

Carol March

Marge and John Callahan Charitable Fund

Jeffrey Mariani

Linda Marino

Carla Marone

Martha and Bruce Marquand

James Marsh

Keith Martin

Barbara Martin

Anthony Martuccio

Katherine Martyn

Donna Mason

Mark Massarella

Donna Masse

Betty Matarese

Antoinette Matijevich

Vladimir and Larisa Matsiborchuk

Ellen Mattesen

James Matthews

Scott Mayer

Janet Mazzarella

Paul Mc Clintock

Hugh McAfee

Richard McCall

Joan McCallum

Mary Ann and Gerrold McCammon

Jean McCleary

Larry McConville

Linda McCorkle

Melissa McCorkle

Florence McCullough

Jeanette McDaniel

Vincent McGonagle

John McGran

Beverlee McGrath

Suzanne Mcgraw

Mary McGuire

R. McIllece

Sarah McIntyre

Anne McKenna

John Mckeon

Vanessa McLean

The McLean Foundation

Candace and   
Steven McMaster

McNabb Foundation

Allan Mehrtens

Margareta Meier

Robert Meier

Dorothy Meindl

Christine Meneely

Suzanne Merrill

Harumi Merritt

Metzger-Price Fund, Inc.

Teri Meyer

Gregory and Brenda Meyer

Meylan-Caflisch   
Charitable Fund

Jeffrey and Jeanne Miller

Kenneth Miller

Robert Miller

Gene Miller

Cheryl Miller

Susan Mills

Elaine Mills

Isaac Osaki

Linda Mionske

Doreen Mirante

Carol Miskill

Ken Mitchell

Jacqui Modesti

Patricia Mondello

Alicia Montalvo

Jani Moore

Donna Moore

Barbara Moore

Sarah Moore

Erhard Moosmann

Moran Family Foundation

Barbara Morano

Richard Morgan

Pamela Morgan

Jennifer Morrell

Patricia Morrison

Robert Morrison

Bonnie Mortag

Gene Moscovitch

Agnes Mulroney

Nicole Murch

Peter Murphy

Robert Murphy

Maria Murphy

Eileen Murphy

Marilyn and Paul Murray

Janet E. Muyskens

Pamela Myers

David and Inez Myers Foundation, a supporting foundation of the Jewish Federation of Cleveland

Lloyd Nagle

David Nagle

Anthony Naples

Edward Nass

National Christian Foundation

Jame and Louisa Neel

Stephen Neff

Susan Neilson

Greg Nelson

John Nelson

Victoria Nelson

Iris Nelson-Schwartz

Brett and Denise Nemanich

Ronald Ness

Cindy Newton

Charlotte Prescott Newton

Brett and Mary Nichols

Mary Nielson

Edythe Nimick

Beth Norman

Helen Nover

Linley Oberman

David O'Brian

Daniel O'Brien and Bemadette O'Connor Charitable Fund

Daniel O'Day

Stefanie Offit

Alice O'Halloran

Carolyn Olshein

Cyrus Omidyar

Gwynne O'Reagan

Ms. Randee Rothman and Ms. Wendi Orlando

Robert Orosz

Ann Osti

Faith Ostwald

Sue Ouellette

M. Joyce Ousley

John Ozolek

Christopher and   
Christina Padilla

Geraldine Palmer

Michael Palmer

Vicki Palmore

David Parkinson

Anne and Hartmat Parnitzke

Charles Parrish

Nancy Parsons

Julie Patthoff

Kalyn Paul

Paul Payne

Karen Pederson

Carolyn Pedone

Georgia Peirce

Deborah Pepe

Perkins & Will

Sara Perry

## Graduate Team Spotlight:

**Kalia + Roswell**

*Image description: Kalia smiles happily with guide dog Roswell, a female black Labrador retriever, beside her. Roswell is wearing her leather guide dog harness and has her mouth open in an adorable doggy grin.*

Quotation: “From the initial home visit to my training with Roswell, Guiding Eyes has been professional and provided all the necessary support and follow-up… I am so happy   
and enjoying my freedom. I feel like nothing can stop me!”

### Page 21

## Graduate Team Spotlight:

**Melchion + Larson**

*Image description: Melchion poses for his official team portrait with his male yellow Labrador retriever guide dog Larson seated by his side.*

Quotation: “Since getting Larson, I am impressed at how quickly we walk together. It almost feels like we are gliding along or dancing! Although he is my first guide dog, the training experience was amazing, and it came very naturally to me.”

William Persampieri

Jeanette Peter

Pamela Peters

Imogene Peters

Marie Louise Peters

Shirley Petersen

Kai Petersen

Carol Petersen

Susan Petrick

Carol Petrillo

Cynthia Petrow

Helene and Joshua Peyser

Catherine Pfeil

Daniel Phelan

Nancy Phillips

Michael Phillips

Robert Phillips

Patricia Beck Phillips Foundation

Amos and Tami Pike

Michael Piotrowski

Mathias Piskur

The Pittsburgh Foundation

Cheryl L. Pitz

Lois Placke

Monica Platt

Vera Plescia

Theodore Plucinski

Carolyn Pogar

Sheryl Polese

Simone Polk

Lisa Pommer

Dick and Sue Porth

Posner - Wallace Foundation

Carol Postell

Sharyn Poston

Ruth Powell

Jennifer Powell and   
Andrew Wiley

Mark Powell

Maureen Previti

Edgar Pritchard

Donna Pritula

Linda S. and Michael Purvis

Adolph Quasthoff Foundation

Roberta Quiat

Robin Quirk

Eric Rafalski

Melinda Raffe Trovini and Melinda Trovini

Rosemary Rafter

Rainy Day Fund of the Community Foundations of the of the Hudson Valley

Nestor Ramirez

Chuck Ranberg and   
Bob Fisher

Linda Randell

Angela Rapone

Douglas Ratcliffe

Alvin Ravenscroft

Recreation Farm Society, Inc.

Thomas Reed

Beverly Rees

Carol Reeves

Deborah Reher

Claire Reid-Adkins

Donna Reimer

Donald Reinhard

Barbara Reining

Jeanne Reiser

Nancy S. Reish

Alyson and William Reitz

Teresa Remaley

Trudy Remmick

Julie Rendina

The Reutzel Foundation

Vonna Reynolds

Douglas Ricci

Peggy Rice

The Riklin Charitable Trust

Craig Ring

Carolyn Rini

Bruce Rinne

Jane Ritchie

Elizabeth Roberts

Sandra Roberts

John Roberts, Jr.

Jim Robinson

Joe and Maggy Robinson

Christina Robleto

David Rock

The John A. Rodger Jr. Foundation

Joanne Rodgers

Daniel Rodgers

Sandra Rodolf

James Rogers

Lee Rogers

Ron Rohde

Thomas Rollins

Richard Romeo

Randolph Roody

Bridget Roots

The Roron Foundation, Inc.

Charles and Caryl Rose

Daniel Rosen

Mel Rosenfeld

Michele Rosenmutter

Ross Ross and Carol Weale

John and Karen Rossetti

Deborah Rossi

Marianne Rossi

PJ and Karen Rossi

Robin Rotiroti

Jeanne Rovaldi-Manning

Patsy Rowland

Myrna Rubenstein

Leonard Rubin

Arline Rubin

Heidi Rubinstein

Ann Ruchhoft

Elaine Rudder

Elinor Ruffing

Mary Ruffo

John Rufi

Linda and Don Rumley

Judith A. Rusher

Evelyn Russell

Maurice Russell

Craig Russell

Peter and Nanette Ryerson

Patricia Saisselin

Beth Saltzman

Anthony and Jane Santy

Vanessa and Suhas Sarathy

Shelley Sarrin

Donald Sartell

Julie Saunders

William Schaeffer

Richard Schechter

Robert Scherer

The Robert M. Schiffman Foundation, Inc.

Gertrude Schlabach

Lynn Schlanger

Mark Schlau

Robert Schlegel

Gary Schmalzriedt

Carola Schmid

Arthur Schmidt

Robert Schmidt

Frederick K. Schoff and Maureen A. Mackey Charitable Gift Fund

Ethan Schrader

Mary P. Schreiber

Schulman Foundation

The Susan and Ford Schumann Foundation

Evelyn Schwager

Jo Schweinle

Rudolph Scialo

David Scott

The David and Marilyn Scott Charitable Fund of the Ayco Charitable Foundation

Daniel Scully

Kristen Seddon

Judi Segebarth

Lisa Seifert

Lewis Seiler Jr

Leslie Seinfeld

Tamson Sell

Gary and Virginia Semrow

Monica Sesko

Powell and Bonnie Seymour

William Shaffer

Stephen Shafran

Madeleine Shaughnessy

Hannah Shaw Medina

Debra Shearer

Olivia Sheckleton

Billy and Bonny Shelton

Marilyn Shenenberger

Ruth Shepard

Pat and George Shepherd

Brenda Sheridan

Stephen Shewbrooks

Anne Shinn

Marilyn Short

Gerald B. Schreiber Foundation

Anne Sibbald

Albert Sickinger

Susan Silbermann

Devon Silberstein

Martha Silver

The Simon Family Fund

David Simone

Claudia Simons

Gary Simpson

Candace Sinclair

Site Design Consultants

Elizabeth Skarnulis

Harold Skolnick

James Skrocki

Michael Sloane

Sandra Slusarczyk

Katherine Smith

Theresa Smith

Annabelle Smith

Walter Smith

Kemp and Catherine Smith

Sean Smith

Leola Smith

Ken Smith

David Sokol

David Sorley

Colleen Southern

Mary Spencer

Richard Spilberg

Susan Spinucci

A. William Spiry

Janice Spredemann

Marian Staffel

### Page 22

Kelly Stafford

Glenn Stambaugh

Paige Starr

Sharon Stealey

Jo Steele

Dennis Steger

Gordon Steib

Robert Stephen

Conrad Stephenson

Scott Stern

Lynn Stern and Jeremy Lang

Kathy Steve

Jeanie Stevenson

David Stock

Linda Stohon

Nikki Stokoe

Ralph Stone

Hayes and Patricia Stover

Elaine Strachan

Beth Stratton

Marjorie Strelzyn

Scott Stroinski

Joanne Suarez

Linda Sullivan

Geoffrey Summers

Weilin Sung

Kyle Swift

John Sykes

Lesley Tallack

Nicolaos Tapazoglou

Christy and Ken Taucher Donor Advised Fund of Central Carolina Community Foundation

Melody Taylor

Nita Taylor

Maria Teixeira

Adele and Robert Tetzloff

THD - Thompson Habib Denison

Earl Thoffman

Kelly A Thomas

Hilaire Thomas

Thomas Thomasma

James Thompson

Thompson/Pavco Charitable Fund

Carla M. Thorpe

Sandra Thurston

Eileen Tiberio

Nadine Tilley

Anita Toler

Charlie Tonkin

Robyne Townsend

Townsend Family Trust

Frank Trainor

Mary Travis

Gail Triggs

Myrl Trimble

John Troutman

Mary Trovato

Cathy Trumbull

Daniel Trusler

William Tucker

Glen E. Tullman Fund of the American Endowment Foundation

Nancy Turcotte

Irene Tyson

Stephen Ucko

Marilynn Unruh

Anne Urban

Ali Usafee

Patsy Vacarella

Marianne Vakalis

John Van Buskirk

Robert Van Der Wateren

Judith Van Reusselaer

Andrea Vasquez

Patricia and James Verdon

Vermont Community Foundation

Helen Verven

Jerryd and Kathy Vetter

Anthony Vitale

Barbara and Charles Voelker

Dawn Voigt

Kathy Vollano

Michaelene Wadolny

Shirley Wahlberg

Jeannette Wahlen

Robert J. Waldeck

Linda Wallace

The Wallace Family Education Fund of Renaissance Charitable Foundation

William Walsh

Mr. and Mrs. David Warren

Veronica Warwick

Mark Watowich

Ellen Watson

Rachel Wegter

J. Weinstein Foundation, Inc.

Jane D. Weiss Family Foundation

Joann and Richard Weiss

Gregory Weiss

Barbara Wells

David Wentz

Sandra Werner

John Werner

Joan Western

Lynne Weston-Pontikes

William Whaley

Marie Wheeler

George Whipple

D. Whitcomb

Paula White

Herb and Gayle White

Paula White

Yvonne Wiesen

Sue Wilkinson

Charlene Williams

John Williams

Joan Williamson

Kathleen C. Wilson

Sylvia Wilson

Stephen Wilson

Glenda Wisweman

Jack Witkin

Polly Wojnaroski

Doris Wolfe

Adam Wolfson

John Wood

Shellie Young

Diana Wortham

Rosemarie Wyke

Ann Yahner

Chul Yang

John Yanni

Margaret Yarina

Ruth Yates

Charlotte Weidaw and Franklin Yeager

M. Young

Krystal Zahniser

Mark and Phyllis Zames

Mark Zames

Jennie Zanias

Zarin & Steinmetz LLP

Cynthia Zarsky

Nicon Zasorin

Charles M. and Esther Zell Foundation

Patricia Zima

Jane Marie Zoltowski

Neal Zung

Zvilin Fund of the Princeton Area Community Foundation

## Lions Clubs

Aberdeen Lions Club

Alfred Lions Club

Amherst Lions Club

Armonk Lions Club

Ballston Spa Lions Club Foundation

Belfast Lions Club

Blauvelt Lions Club

Bloomfield Lions Club

BMW Lions Charity

Bolivar Lions Club

Brookfield Lions Club

Brookville-Timberlake Lions Club

Clarendon Lions Club

Colchester Lions Charities Inc.

Cold Spring Lions Club

Dansville Lions Club

East Aurora Lions Club

Essex Lions Charities Inc.

Fairport Lions Club, Inc.

Fulton Lions Club

Germantown Lions Club

Glens Falls Lions Clubs

Goshen Lions Club

Hadley-Luzerne Lions Club

Hebron Lions Charities

Int'l Association of Lions Clubs #8439

Jacksonville Beaches Lions Club Inc.

Jeffersonville Lions Club

Kingston NH Lions Foundation Inc.

Lake Placid Lions Club

Lakeland Lions Foundation

Lions Club of Olcott

Lions Club of Pleasantville

Lions Club of Sodus

Lions Club of St. Louis, Southside

Lions Club of Valhalla Charities Inc.

Medina Lions Club

Montville Mohegan-Pequot   
Lions Club

Mystic Lions Community Foundation

New York Washington Heights Inwood Lions Club

Newtown Lions Club

Nine Partners Lions Club

Norshaft Lions Club

North Rockland Lions Club   
Foundation Inc.

Ovid Willard Lions Club

Palmyra-Macedon (Pal-Mac)   
Lions Club

Pine Bush Lions Club

Powhatan Lions Club

Rondout Valley Lions Club

Solvay Geddes Lions Club

South Brunswick Lions Club

Tolland Lions Club

Town of Wright/Schoharie Valley   
Lions Club

Warwick Lions Club

Waterford Regional Lions Club

West Seneca Lions Club

Youngstown Lions Club

## In-kind Gifts

M. Barclay

Benebone LLC

Cindy Altman

Jolly Pets

Nutramax Laboratories, Inc.

Nylabone Products

Pilots To The Rescue

Ruffwear

The Kong Company

Zoetis

### Page 23

## Matching Gift and Employee Giving Programs

Abbott Laboratories

AbbVie Inc.

Accenture

ADP

Aerojet Rocketdyne

Agilent Technologies

AIG

Alight Solutions

Ally Financial Inc.

AmazonSmile Foundation

AMC Networks

American Express

American Family Insurance

America's Charities

Ameriprise Financial

Amica Mutual Insurance Company

Anchor QEA, LLC

Anheuser-Busch

Apollo

Apple Inc.

Applied Materials

Arch Insurance Group, Inc.

Artisan Partners

AstraZeneca Pharmaceuticals

AT&T

Autodesk Foundation

Baird Foundation, Inc.

Bank of America

Becton, Dickinson and Company

Benevity

Benjamin Moore Paints

Berry Global

Best Buy Foundation

Biogen MA Inc.

Blackbaud, Inc.

Blackrock

Blue Shield of California

BMO Financial Group

BMO Harris Bank

BNY Mellon

Boeing

Boston Consulting Group

Boston Scientific

Braze

Bright Funds Foundation

Bristol Myers Squibb Foundation

Broadcom

Brookfield Properties

Cambia

CarMax

Catepillar

CBRE

CBS

Charities Aid Foundation

Charles Schwab & Co., Inc.

Chevron

Cigna

Cisco Systems, Inc.

Citizens Charitable Foundation

Cleveland-Cliffs Inc.

Colonial Pipeline Company

Comcast

Con Edison

Corning

Costco

CVS

DaVita

Dell

Deutsche Bank

Discover Financial

DocuSign

DTCC

Duke Energy

Eaton Corporation

Ecolab

Elevance Health

Equinix, Inc.

Equitable Foundation

Estee Lauder

Eversource Energy

Exelon Foundation

ExxonMobil

FINRA

First Technology Federal Credit Union

Fitch Ratings

FM Global

Fox Corporation

Freeport-McMoRan Foundation

Frontstream Credit

GAF Materials

Gap Inc.

GBU Financial Life

General Atlantic

Getty Images

Gilead Sciences, Inc.

Give Back Foundation

Give Lively Foundation, Inc.

Givinga

GlaxoSmithKline

Google, Inc.

Graco

Guardian Life Insurance Company of America

Hanover Insurance Group

HCA Healthcare

Hewlitt-Packard

Horizon Therapeutics

HP

IBM

Illinois Tool Works, Inc.

IMF

Indeed

Insperity

Intel

Intuitive Surgical

IQVIA, Inc.

Ituit

J. Crew

Johnson & Johnson

Johnson Controls

JP Morgan Chase & Co.

JustGive

Kaiser Permanente

KeyBank

KKR & Co. Inc.

L3Harris Technologies

Lenovo

Levi Strauss

LexisNexis

Liberty Mutual Group, Inc.

Lilly Endowment Inc.

LinkedIn

Lumen

Macquarie

Major League Baseball

MassMutual

Mastercard

McCormick & Company, Inc.

McKesson Foundation

McKinsey & Company

Medtronic

MGM Resorts Foundation

Microsoft

Mondelez International

Morgan Stanley

Morgan Stanley & Co.

Mutual of America

National Semiconductor Technology Center

Nationwide Insurance

Network for Good

New York Life Insurance Company

Newport News Shipbuilding

Nordson Corp.

Nordstrom

NVIDIA

Oracle

Palo Alto Networks

Paypal

Penguin Random House

Pentair

PepsiCo

Pfizer, Inc.

Phillips 66

Pitney Bowes, Inc.

PPG Industries

Preformed Line Products Co.

PricewaterhouseCoopers

Progressive Insurance

Prospect Hill Foundation

Prudential

QVC

Raytheon

RBC Capital Markets

Red Hat, Inc.

Regeneron Pharmaceuticals

RELX Inc.

Roblox

Roche Diagnostics

S&T Bank

Salesforce.org

Shell Oil Company

Sherwin-Williams

Solidigm

SS&C Technologies

Standard Insurance Company

Stanley Black & Decker, Inc.

Starbucks

State Farm

State Street

Subaru of America

Sun Life Financial

Symetra Life Insurance

Synchrony Financial

T. Rowe Price

Tapestry Foundation

TD Bank Group

TEGNA Foundation

Textron

The Auto Club

The Clorox Company

The Hartford

The Home Depot

The Humana Foundation

The Related Companies

The Walt Disney Company

Thermo Fisher Scientific

Thrivent Choice

Toast.org

Toyota

Travelers Insurance

U.S. Bank

UBS

United Health Group

Unum Group

USAA Foundation

Vanguard

Veeva

Veridigm

Veritas Technologies

Verizon

Vertex

VISA, Inc

VMLY&R Foundation

Voya Financial

Warner Brothers Media

Wells Fargo & Company

Weyerhaeuser

William Blair & Company, LLC

Workday, Inc.

Wyndham Hotel Group, LLC

Xcel Energy Foundation

Yahoo

YourCause, LLC

Zoom

ZS Associates

Guiding Eyes is grateful to the more than 250,000 generous individuals who support us throughout the year. We have made every effort to ensure the completeness and accuracy of this list. However, if you notice an error, please accept our sincere apologies and notify us at info@guidingeyes.org.

### Page 24

## Bequests and Trusts

Estate of Alvin A Albright Jr

Estate of John R. Alstadt, Jr.

Estate of Jeanne A. Barnett

Yoshiko S. Bauer Trust

Betty Jane Bell Charitable Trust

Estate of Eleanor G. Bellotto

Black Living Trust

Yvonne Ives Blaich Revocable Trust

William T. Bonomi Trust

Estate of Ingeborg M. Borre

Estate of Claire Buckalter

The Paris-Buttner Charitable   
Remainder Unitrust

Josephine T. Carvill   
Revocable Trust Agreement

Estate of Judith A. Cavanaugh

Jean B. Celsor Estate

Estate of Thomas J. Cherry

L. Glenn Christie Jr. Charitable Trust

William Richard Jeffrey Cobb Trust

Estate of Dr. Elizabeth Collins

Dorothy D. Conkey Trust

Coombs - Robbins Trust Fund

Estate of Marlene Cruce

Estate of Phyllis J. Cuviello

The Hannelore N. D'Elia Living Trust

Estate of Leonie N. DesRosiers

Estate of Michael Dunford

Edmund N. Duzik and   
Marilyn A.P. Duzik Trust

Gordon Eaton Revocable Trust

Stuart Eisler Revocable Trust

Estate of Sondra Elkins

The Agnes Erlandson Trust

W. Moreland and Ruth U. Ernst   
Charitable Trust

Doris S. Featherstone Revocable Trust

Revocable Trust Agreement of Mary Spencer Watkins Ferchaud

Estate of Joan L. Ferry

Residuary Trust U/W Charles S. Fiske

Estate of Albert Formica

Sanford Fox Irrevocable Charitable Remainder Unitrusts

Estate of Margaret Fritze

The Sharon Fuqua Revocable Trust

Estate of Ronald F. Furman

Edward J. Gallagher and Josephine V. Gallagher Living Trust

Estate of Lawrence Gibstein

E. Allen and Adelaide R. Ginkinger Memorial Trust

Julia D. Gkonos Trust

Johanna E. Goering Trust Agreement

Jill H Goldberg Annuity

Suzanne Guice IRA

Estate of Irene M. Haas

Estate of Margaret Nagy Hajtmanszky

Janet Reust Harris Trust

Estate of Rachel Hayden

Estate of Gladys Hebeisen

Estate of Irene Heffernan

Estate of Charles B. Hendershott

Estate of Harry Herzek

Estate of Harry E. Herzek

Estate of Arline Hildebrandt

Estate of Joan E. Hohncke

Charlene Hurt IRA

Fumiyo Ichikawa Revocable Trust

Norma L. Jaffe Revocable Living Trust

Helen Jane Harman Revocable   
Living Trust

Mary Janvrin Revocable Trust

Gordon Jaques Trust

Ruth M. Jones Memorial Fund

Mariah Julio IRA

Estate of Sherwin A. Kane, Jr.

Estate of Richard William Keller

Barbara Kelly Charitable Lead Trust

Isabel F. Kouri Trust

Estate of Emma Jeanne Kovac

Phyllis Kowats IRA

Howard Lasher Revocable Trust

Estate of Paul Lazur

Carol M. Lehmann Revocable Trust

Wayne and Hope Leizear Trust

Ella Lerner Revocable Trust

Virginia Levenhagen Survivor's Trust

Melva A. Long Revocable Trust

Estate of Eldo Luciani

Barbara Mach Estate

Estate of Margaret Ann Machnicki

William and Beatrice Madauss Trust

John Malanga Trust

Charles L. Mannillo Revocable Trust

Estate of Sharon Maus

The John S. McEvoy Living Trust

Beverly J. Merritt Trust

Beverly Merritt Annuity

Elynn Merritt Annuity

Carol L. Merritt Living Trust

Louise F. Meyer Irrevocable Trust

Estate of Glenn Francis Michaelson

Estate of Dale Moran aka Marguerite Dale Moran

Horace A. Moses Trust

Ruth N. Moulton Charitable Trust

Gertrude E. Muller Revocable Trust

Estate of Barbara Ann Mulvaney

Estate of Henriette L. Musgrove

The Estate of William J. Myslak

Estate of Joan E. Nalesnyk

I. J. Nast Trust

Estate of Jane C. Nelson

Nelson Grantor Trust

Estate of Carolyn Sue Nicodemus

Linda Kay Nicoll Trust

Jean Leslie Norcross Revocable Trust

Estate of Barbara E. Nowaczyk

Angeline M. O'Meara Trust

M. Colyer Charitable Trust

Margaret E. Otto Administrative Trust

Betty M. Overton Trust

Estate and Trust of Virginia Pingrey in Memory of Harry James

Irene Plaga IRA

Nancy L. Plumb IRA

Aurora Portilla Revocable Trust

Estate of Dennis Powell

Estate of Howard Prass

David M. Pyrich Estate/Trust

Naomi K. Raber Nongrantor Charitable Lead Annuity   
Trust 1

Josephine Enzone Read Annuity

Estate of Jean M. Renchkovsky

Eugenia Riordan Mule 2010 CLAT

Estate of Thomas Ritzman

Estate of Ilena S. Sack

Mary Sage Charitable Trust

Margaret Sage Charitable Trust

Fredericka Santos Brokerage Account

Warren W. and Pauline Sass   
Living Trust

Joanne K. Schmidt Trust

Schommer Revocable Trust

Estate of Steven Schrum

Estate of Patricia Schubert

Estate of Shirley S. Schwartz

Samuel F. Scott Trust

Jack O. Scroggins   
Charitable Foundation

Estate of Mary Secula

Estate of Marianne Seidenberger

Estate of Suzanne Shepherd

Estate of Marcia L. Shuman

Estate of Lavona E. Slack

The Smith Family Trust

Estate of Helen Smith

Kirk Smith Trust

Roy S. Smith Charitable Trust

Estate of Jeanette L. Spaulding

Anne R. Stanley Revocable Trust

Grace C. Stebbins Trust

Stewart Family Trust

Donald R. Storey and Judith M. Storey Trust, Dated December 20, 2016

Estate of Mary Jane Thomas

Irene E. Thompson Living Trust

Estate of Adele G. Trested

Erwin & Helen Tummel Revocable Trust

Estate of Margaret Jane Tweddell

Estate of Marilyn M. Vahlkamp

Estate of Beverly A. Van Dyke

Arlean M. Vauthier   
Revocable Living Trust

Estate of Jane Vilmar

Estate of Jean Vlamis

Albert Walters Trust

Estate of Joseph Wargo

Ruth E. Warren Trust

The Ethel J. Watts Trust

Estate of Daniel Waxman

Estate of Winifred R. Williams

Estate of Grace L. Williams

The Wincek Family Trust

Revocable Living Trust of J.E. Witchel

Estate of Elizabeth J. Wolf,   
in loving memory of her uncle,   
Edward Williams

Henry C. Wruble and Leslie S. Wruble Charitable Living Trust

Estate of Lynne Fields Young

Estate of Joan Kershaw Young

Estate of Laura S. Yurkowski

Estate of Maryln Zahler

The Norma Jean Zaske Living Trust

Harold Zedler Declaration of Trust

### Page 25

Quotation: “Because of Guiding Eyes, thousands of people who are blind will never walk alone.” – Marvin + Jude, Pathfinder Society Members

*Image Description: During training, students Jen, Phuong and James stand smiling on a train platform, accompanied by their female black Labrador retriever guide dogs Olive, Florie and Peony, who look curiously at the camera.*

# WAYS TO GIVE

Any donation is welcome! Special opportunities to support our mission include:

**$500 to $2,000:** Personalize a leaf or stone from our “Honor Tree” for a beloved pet or person.

**$1,000:** Sponsor a graduation ceremony.

**$1,000 to $2,500:** Dedicate a cute paw on our “Paws of Fame” wall to honor a loved one.

**$5,000:** Special Name a Guiding Eyes puppy.

**$10,000:** Sponsor the Home or On-Campus Training of a guide dog team.

**$50,000:** Sponsor a Guiding Eyes handler-guide dog team, from breeding through training.

**Pathfinder Society:** Become a Pathfinder by including Guiding Eyes in your estate plans.

Visit [GuidingEyes.org/give-today](https://guidingeyes.org/give-today) for more information.

### Page 26

*Image Description: With their backs to the camera, volunteer puppy raisers Jessica and Jenevieve sit on either side of Elliott, a male black Labrador retriever, watching a colorful sunset on the horizon.*

# MAKE A BIG IMPACT WITH A FUTURE GIFT

**By including Guiding Eyes in your estate plans, you can help us continue our life-changing work while also meeting your personal and financial goals.**

Options range from a simple bequest to a gift that provides you with income for life, such as a gift annuity or trust. Guiding Eyes can assist you with sample language and other information to discuss with your financial advisor.

Our Pathfinder Society exists to recognize friends who have remembered us in their estate plans. Becoming a member of the Pathfinders is a beautiful testament to your dedication and it comes with heartfelt tokens of our appreciation — including updates on a pup you help to support. You’ll also be invited to special events and gatherings in your area.

Visit [GuidingEyes.MyLegacyGift.org](https://guidingeyes.mylegacygift.org/) or contact Kathleen A. O’Reilly at (914) 243-4355 or [KOReilly@guidingeyes.org](mailto:KOReilly@guidingeyes.org?subject=Future%20Gift).

### Page 27

## Pathfinders

Ms. Renee Abernathy\*

Jane Adams

Mr. and Mrs. Ronald E. Ahlers

Ms. Nell M. Alger

Mrs. Cynthia Y. (Byron) Allen

Dr. Julie Ann Allender

Jennifer and Brian Alves

Christine G. Anastos

Mr. Donald J. Augustin

Susan B. Bailey

John Baker

Mr. L. Eddie Ball

Chris Ball

Mr. and Mrs. Stephen W. Barker

Mr. and Mrs. George E. Bashaw

Lana Bauman

Ms. Gayle Becker

Ruth Begany

Jeffrey Benario and   
Kathy Flood

Jennifer Bennett-Yafanero

Ilene Berger

Sandra Bernstein

Gail and Charles Bisgnano

Ms. Linda Blakely

Ms. Janice Blanton

Gail Marie Blosser

Alida Bockino

Susan Bogin

Mr. and Mrs. Nathan J. Bolognini

Judy Bon

Ms. Ardis Bourland

William J. Brand

David T. Brandt

R. F. Breuer

Brad Brieman

Ann D. Broekhuizen

Barbara A. Brunner

Patrick Bucher

Mr. and Mrs. Michael Buckley

Susan Budin

Richard and Pamela Burke

Gail M. Burris

Donald R. Byrd

Brian and Pamela Canham

Tabitha (Annie) Carini

Mr. and Mrs. Ramon V. Carli

Mark and Anne Carron

Linda M. Cartwright

Barbara Castellano

Cindy Chamberlin

Ruth Chase

Barbara A. Cicalese

Judith and Warren Clark

Mr. Armand Cohn

Anna Conklin

Linda Cooper-Moriarty

Rocco and JC Cornacchia

Mr. and Mrs. Tom Cote

Cindy Cravitt

William R. Crawford

Francis G. and Timothy P. Crawford

Dianna Crocker and   
Michael Nash

Mrs. Deidre H. Crofton

Maria Curreri

Eileen M. Curtin

Joseph and Paula D'Agostin

Patricia and John d'Auguste

Linda Darico

Jane Daugherty

Wendy S. David

Ellen Davis and Myra Kaplan

Ann Davis-Ramsey

Linda N. Deeter

Karen Delisle

Mr. Michael DellaRipa

Angela Devietro and   
Judy Mitchell

Brian and Pamela Canham

John and Lynn Dillon

Linda M. Doster

Ms. Jeanne Dregalla

Ms. Patricia Driscoll

Sherrie Dulworth

Penny Dvoracek

Ms. Joyce Egeberg

Karen M. Eismann

Mr. and Mrs. Reid Elko

Deni Elliott

Ms. Dianne M. Ende

Bob and Ruth Escher

Christine A. Facondini\*

Norman and Susan Fainstein

Heidi Farnham

Lee Fatell

Karen Fiebig

Carmen Figueroa

Mr. and Mrs. Richard Fisher

Ms. Sally J. Fisher

Gail Ann Fisher

Maureen Fitzgerald

Julie Fleming

Ethan Flint

Mary L. Foley\*

Mrs. Suzanne Ford

Rita O'Brien Sims Franklin

Ina R. Friedman

Mark Fryman

Minnie Cobey Gallman

Sandra Gamble

Ms. Margaret Gardner

Dr. Joel Gavriele-Gold

Betty Gerendasy

Phyllis M. Gibula

Frances A. Giovanetti

Ms. Mary V. Gloss

Stacy Mignon Glover

Mr. and Mrs. James Goldman

Mrs. Marian Goodloe

Mary Graefen

Marsha Graves

Margaret M. Grookett

Tom and Holly Groos

Edmund A. Grossman

James Haas\*

Carol V. Haberer

June H. Haines

Mrs. Natalie Hall

Sandra G. Hall

Jean Hamburg

Mr. John K. Hammel

Hayes and Karen Hanley

Camilla Hardmeyer

Diana Harper

Barbara T. Hawkins

Bonni Heitman

Ms. Elaine Henderson

Jane Hettesheimer

Miss Carole J. Higgins

John and Nancy Hines

Fae L. Hoffman

Mrs. Marie Horhota

David C. Horn

Rebecca Horyczko

Carole Houghton

Jim and Jan Hovda

Sharon Howerton

Brian F. Hoyt

Marianne Huber

Ms. Gail A. Hummer

Janet Humphreys

L. A. Hunt

Gunilla Isaksson

Dory Israel

Lynn M. Jackson

Cathy E. Jaster

Eileen D. Jauch

Lynda Jeppesen

Mrs. Mary Alice Johnson

Ms. Michelle Johnston

David and Barbara Katz

Patty Kelly

Arlene and Michael Kelly

Charles J. and   
Nancy Kennedy

Tony and Fran Kerchner

Ms. Joanne Kish

Janet F. Kleiner

Carol and Bruce Koch

Flora Kowal

Daniel Krakovsky

Hildegard Krause

Roger K. Krott\*

Kenneth Laban

Larry and Ruth Ladd

Mrs. Shirley Laird

Mr. Marvin P. Langanki

Jeanette Lasher

Dr. Rebecca R. Leas

Ms. Carol Anne LeBlanc

Janice and Neil Levett

Christine B. Lewis

Mary Adams Loomba

Nancy S. Lothrop

Karen P. Lowden

M. Leona Luckason

Mr. and Mrs. John\* Luicci

Peggy Nance Lyle

Mr. Kurt Malison

Michael Mallies

David Mangeim

Dr. and Mrs. William L. Mangold

Judith Margerum

Miranda H. Markart

Anna M. Markey

Caroline Marr

Barbara and Phillip Mathiews

See Karen McIsaac Contact

Diane B. McGrath

Karen McIsaac and Ted Mays

Mrs. Sharon McKenna

Judy and Neal McKinley

Cheryl McKy

Charles and Michelle McNutt

Joanne Mendes

Mrs. Marcia Meracle

S. E. Metz

Jocelyn L. Miller

Cindy Minalt

Charlene Karen Mitchell

Gloria A. Moak

Michael Moraca

Sarah and Jonathan Mugel

Suzanna Erin Murphy and Brian Sowers

Jeanne Carol Myers

Ms. Karen M. Naja

Gerri Natiello

Dr. Norman Needel

Mr. and Mrs. John Nelepovitz

Mrs. Margo M. Neubauer

Barbara L. Neuby

Charlotte Prescott Newton

Renee Normandy-Shane

Mike and Sheryl O'Connell

Brian O'Day

Ms. Laura Oftedahl

Bob Oldham

Barbara Pajak

Jerry A. Parish

Elizabeth Penn

Timothy Peterson

Terri Pigue and Ralph Sole

Cheryl L. Pitz

Ruth E. Pollow

Anne Powell

Angelo J. and   
Ellen Purcigliotti

Diana Quagliariello

Rosemary Rafter

File under Ann Davis Ramsey

Phyllis and Don Ranum

Rev. David B. Rapp

Karin and Lawrence Rappaport

Mr. Francis H. Rasmus, Jr.

Donna Raven

Alexis Read

Ellen Rice

Jerome Richter

Cynthia Sullivan and   
Robert Rollmann

Miss Augusta A. Rosasco

Ms. Edith Rosenfield

Sally Rosenthal

Cynthia and Ken Rosenthal

Mr. Leo E. Roy

Pamela Ruegg

Joe Ruzzo

Terry and Carolyn Ryan

Joan-Ann Ryan-Murphy

Gwen Samp

Ms. Doris R. Satterwhite

Eileen Schary

Ora Joan Schepps

Mr. and Mrs. Richard Schmidt

Ronald Schofield

Leslie and Jerry Schratz

Mr. and Mrs. Richard Schroeder

Richard H. Schwartz

Diane M. Senkow

Suzanne Shea

Ms. Sandra M. Simpson

Linda Slavin

Mr. and Mrs. William I. Small

Donna K. Smith

Kathy and Jeff Smith

Anne C. Smith

Terri Pigue and Ralph Sole

Suzanne Erin Murphy   
& Brian Sowers

Marjorie Stegall Sparks

Linda L. Spicer

Mrs. Carol P. Spisak

Mark F. Spisak Life   
Insurance Trust

Darrell J. Stout

Nancy Sutton

Mrs. Karen J. Swope

Marie A. Tarantino

Lois Ruth Taylor

Vickie Thomas

Al Todd

Jill T. Tracey

Anne Travalia

Ms. Marylou Tripolino

Ms. Darlene J. Turner

Vicki M. Tyler

Steve Varvaro

Norma J Violante\*

Michaelene J. Wadolny

J. Rachelle Walker

Tom\* and Mary Lee Walton

Cheryl and Basil Wankewycz

Mrs. Loretta Warsow

Christine M. Washburn

Kurt Wassen

Mr. Clayton Waxham

Diane Karen Webster

Mr. and Mrs. Michael Welt

Bobbie White

Herb and Gayle White

Lilita K. Wier

Anneke Williams

Michaelene D. Willy

Anita Wilton

Karen J. Wiltse, COT

Mr. Fred Wolter

Judith and Winton Wood

Ginny A. Wright

Ms. Louise B. Wulff

Lynne Young

Bonita R. Zaucha\*

Sharon Zenger

Eleanor M. Ziegler

Ms. Alice M. Ziittel

\* Deceased

### Page 28

# Financial Report for Fiscal Year 2023

# GUIDING EYES FOR THE BLIND CONDENSED AUDITED FINANCIAL STATEMENTS SEPTEMBER 30, 2023

A comparison of a column with text

Description automatically generated with medium confidence

Our website, which contains the electronic financial statements, will advise the reader that such financial statements are presented for convenience and information purposes only, and while reasonable efforts have been made to ensure the integrity of such information, it should not be relied on. A copy of the printed fiscal year 2023 audited financial statements will be provided upon request.

The above condensed financials have been taken from the fiscal year 2023 financial audit performed by BDO, USA LLP.

### Page 29

# Our Leaders

**Board of Directors**

John L. Donnelly, *Chair*

Holly Hess Groos, *Vice Chair*

Matthew E. Zames, *Treasurer*

Jane Adams, *Secretary*

Eduardo Andrade

Patricia David

Wendy S. David

David Fein

Sue Kelsey

Curt J. Landtroop

Eli Manning

Jane C. Parker

Andrea Redmond

Cory Shields

Thomas McC. Souther

Cynthia Sullivan

Dr. Gaurang Trivedi

*Image description: At the Yorktown campus, a large group of Guiding Eyes board members, instructors, client experience staff, and guide dogs pose together while smiling for the camera.*

*Image caption: Board members and instructors/staff, left to right: John Donnelly, Board Chair; Miranda Beckmann, Foundation Manager; Curt J. Landtroop with guide dog Quincy; Eduardo Andrade; Melissa Carney, Community Outreach & Graduate Support Manager with guide dog Aron; Thomas McC. Souther; Jane C. Parker; Andrea Redmond; Patricia David; Holly Hess Groos; Chelsea Nohan, GDMI Trainee; Caroline Walsh, GDMI Trainee; Allie Greenberg, Foundation GDMI; Cynthia Sullivan; Michelle Tang, Placement Specialist; Eli Manning.*

*Not pictured: Jane Adams, Wendy S. David, David Fein, Sue Kelsey, Cory Shields, Dr. Gaurang Trivedi, Matthew E. Zames.*

**Senior Management Team**

Thomas A. Panek, President & Chief Executive Officer

Beth Brenninkmeyer, DVM, Chief Veterinary Officer

Gerald Brenninkmeyer, Director of Training

Elena Consalvo, Chief Development Officer

William Ma, Head of Technology Operations

Laura Peterman, Chief of Staff

Janine Petroro, Head of Human Resources

Danielle Roth, Chief Financial Officer

*Image description: Silhouetted against a blue background, Hazel, a female black and tan German Shepherd guide dog, is seated and wearing a leather guide dog harness. She looks at the camera with a relaxed, happy expression.*

### Back Cover

# Become a Volunteer

Volunteers are a vital part of the Guiding Eyes community. Ways to become involved include:

**Campus Volunteers:** Assist in kennels or in our offices, gather social media content, help with event planning, serve as a brand ambassador.

**Puppy Raising:** Provide a home for a pup, teach them basic skills, and attend training classes with them.

**Foster a Brood/Stud:** Provide a permanent home for a brood or stud dog.

**Early Training & Socialization:** Help our pups learn confidence and resilience on campus.

**Home Socialization:** Introduce pups to new sights, sounds, and people for 3-5 days in your own home.

**Home Litter Care:** Host a mom and litter of future guide dog puppies for up to 5 weeks in your own home.

**Visit** [**GuidingEyes.org/Volunteer**](https://guidingeyes.org/volunteer) **to learn more.**

*Image Description: Volunteer puppy raiser Elena kneels for a photo in a forest, accompanied by male yellow Labrador retriever Laredo, who sits beside her, both smiling and relaxed. Blue flowers and oak trees dot the landscape behind them.*

**Guiding Eyes for the Blind**

**611 Granite Springs Road**

**Yorktown Heights, NY 10598**

**(800) 942-0149**

[**Guidingeyes.org**](https://guidingeyes.org/)

**Follow us on Social Media:**

* [**Facebook**](https://www.facebook.com/GuidingEyes/)
* [**X**](https://twitter.com/guidingeyes)
* [**Instagram**](https://www.instagram.com/guidingeyes)
* [**YouTube**](https://www.youtube.com/user/guidingeyesguidedogs)

Guiding Eyes for the Blind is a leading nonprofit guide dog school with 501(c)(3) status.